

# Finding your True North

Achieving Business Excellence with your People, Processes & Solutions



**IpX** - Institute for Process Excellence  
*True North for Enterprise Excellence*

# WHO WE ARE

## Institute for Process Excellence

IpX provides the True North for your journey toward enterprise excellence.

We are best known for our founding CMII & IPE model. We have adapted and grown as technology has advanced into the industry standard CM2 certification, industry leading workforce development, and business transformation services



Institute for Process Excellence





*Great mentors are hard to find and even harder to become. I'm still striving to be better at everything.*

# WHO AM I

## I am a Product of my Mentors

A little update to an old Henry Ford quote.

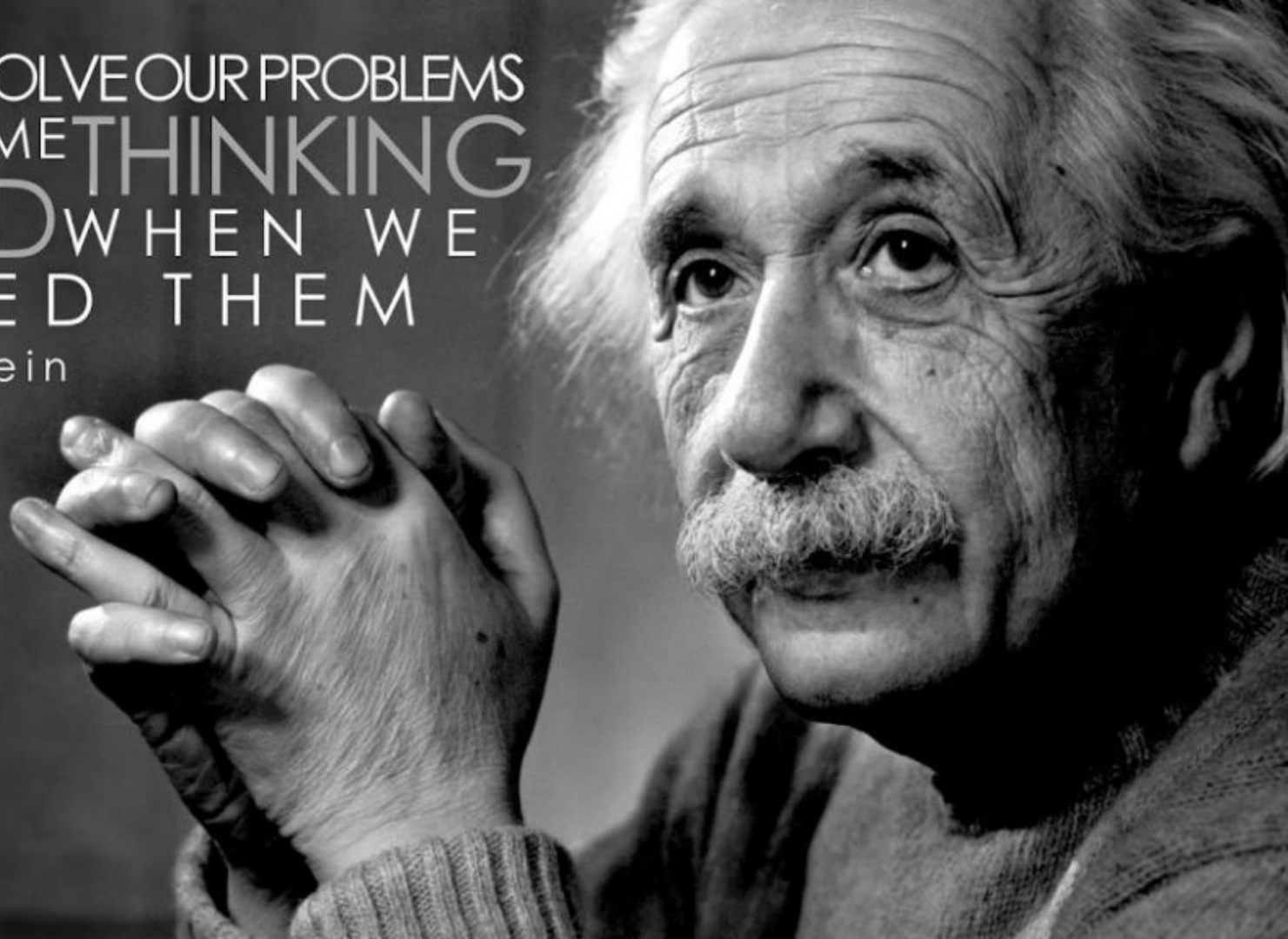
*"... A leader sees so much more to be done than has been done, that they are always pressing forward..."*

*"Thinking always ahead, thinking always of trying to do more, brings a state of mind in which nothing is impossible. The moment one gets into the 'expert' state of mind a great number of things become impossible."*

*Carolyn Conaway, a powerhouse female, graduated high-school in 1958, self-taught financial analyst, and extraordinary human. She was by far my greatest mentor. I owe any success to her.*

WE CANNOT SOLVE OUR PROBLEMS  
WITH THE SAME THINKING  
WE USED WHEN WE  
CREATED THEM

-Albert Einstein







# Excellence

People.

Processes.

Tools.

Data.

*True North Business Model*

*Robust Digital Platform*



# True North

## *Empowering your People*

There's growing significance placed on creating enterprise ecosystems where a variety of different voices are encouraged and heard.

These voices come from people who may or may not be of the same gender, race, or ethnicity.

# True North - Empowering your People



Creating and sustaining a diverse, inclusive, and productive workforce rests with all employees at all levels within the organization.

The enterprise of tomorrow must introduce methods for:

- globalization of diversity and inclusion initiatives
- employee resource networks
- community outreach strategies

The inclusive culture must be embedded throughout the enterprise ecosystem.



# True North - Empowering your People



Diversity and inclusion should not be treated as a 'one-off' initiative.

Promoting diversity and inclusion in the workplace is a continual process that should be maintained and nurtured to be effective.



Today, it is not only about having diversity within a company but leveraging that diversity to produce better products and services.

Managing diversity and inclusion in the global workplace has been, in many ways, an unmapped territory.

# True North - Empowering your People



Modern tools, approaches, and a phased roadmap are required for measuring employee engagement, satisfaction, and program success.

We must realize the importance of a workforce powered with the voices of people from different backgrounds, personalities and thinking styles across the enterprise.

We must create an environment where all people are encouraged to draw upon their unique experiences, perspectives and backgrounds to ensure sustainable long-term success of the organization.

## Effective Training and Development Platforms

**Recognition and Rewards Systems**

**Work-life Harmonization Techniques**

**Onboarding and Retention Processes**

## Value Added Mentorship Programs

**Fair and Equal Compensation Structures**

**Communication and Feedback Analytics**

**Multicultural Talent Management**





# RISE

Retention through Inclusion, Service and Equality®



# True North - Empowering your Processes

Core business processes and their enabling systems represent the major organizational activities and functions used to perform work and conduct business.

These instances of conflict or redundancy will have a negative impact on the operational efficiency of an enterprise.



# True North - Empowering your Processes

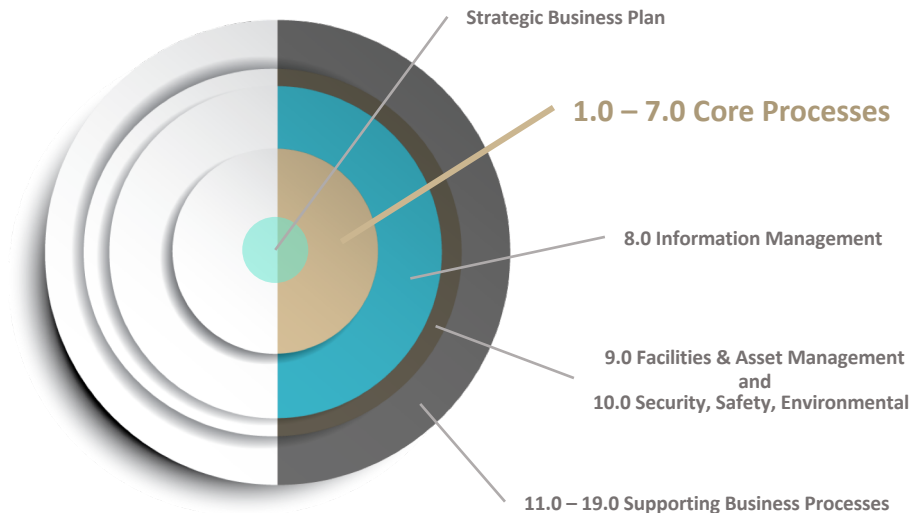


## Enterprise Infrastructure

*When companies realize the value of elevating configuration management out from the shadow of engineering, they begin to see the real benefit of connected systems that are promised by technology but never achieved by technology alone.*

**Scott Wertel, CM2-P**

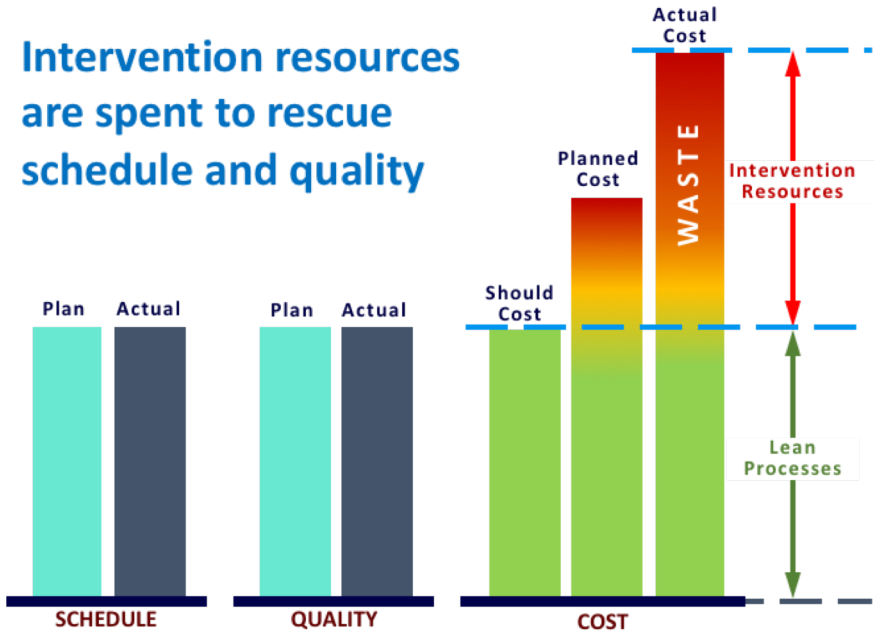
*Configuration Manager for Nammo Talley*



# True North - Empowering your Processes



- Students attending the CM2/IPE courses estimate that they spend 40 to 60% of their resources on intervention.
- There is a huge difference in intervention resource costs of 40 to 60% versus cost of quality at 15 to 25%.
- Factors involving intervention are much broader than those involving only product quality and product defects.



# True North - Empowering your Processes



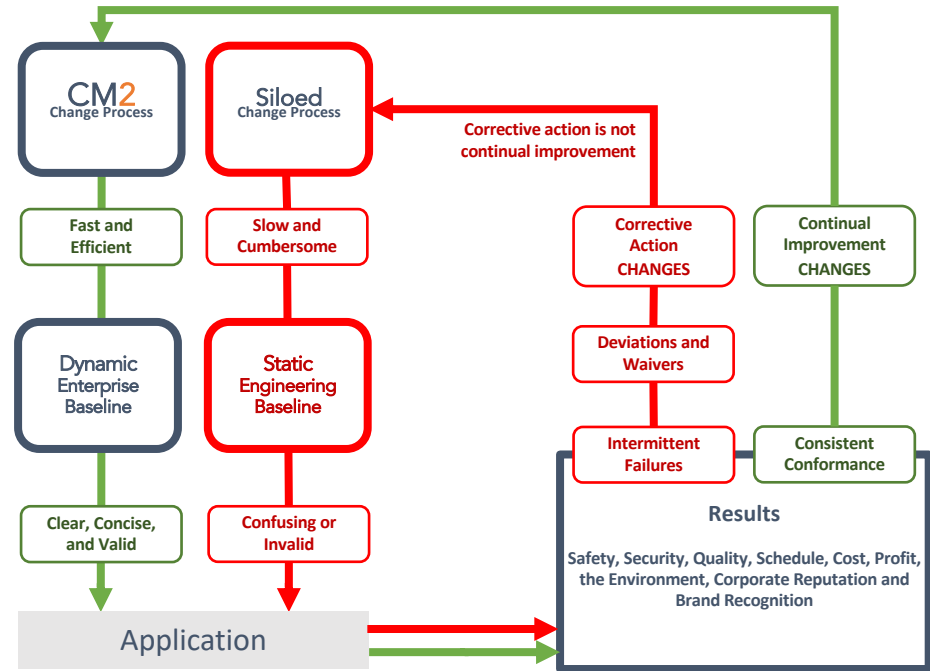
With CM2, intervention costs include the resources spent to rescue not only quality but also schedule and other requirements shown below.

Rescuing schedule involves expensive expediting and overtime costs.

To draw a parallel between CM2 and the Cost of Quality model, the cost of good quality is represented by the green path.

The cost of poor quality is represented by the red path.

The CM2 Model is the enabler for escaping the corrective action mode.



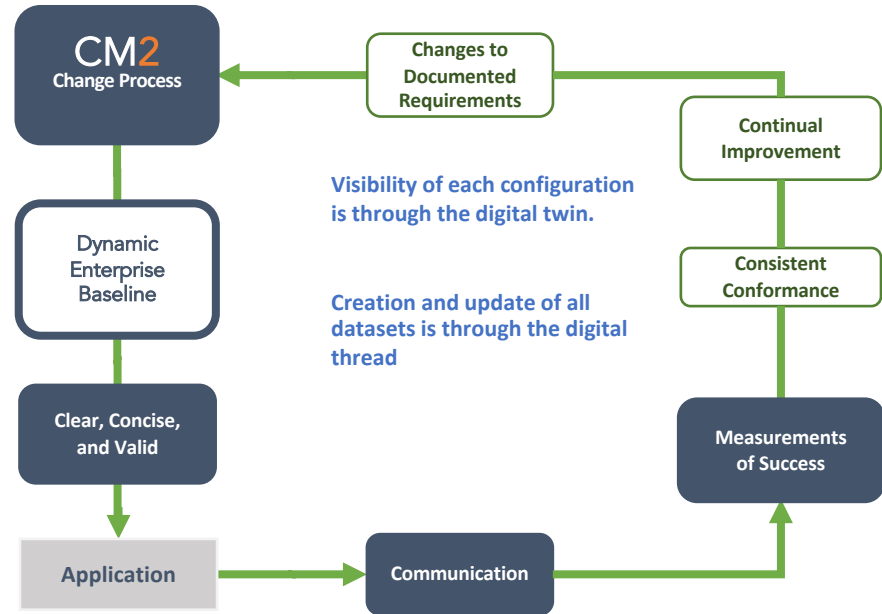
# True North - Empowering your Processes



There are four critical elements required to achieve **consistent conformance** and continual improvement.

- 1) Ability to accommodate change
- 2) Keeping requirements clear, concise and valid
- 3) Communicating requirements to users promptly and precisely
- 4) Ability to measure conformance to requirements

These elements are imperative for maintaining the validity of the digital thread and digital twin.

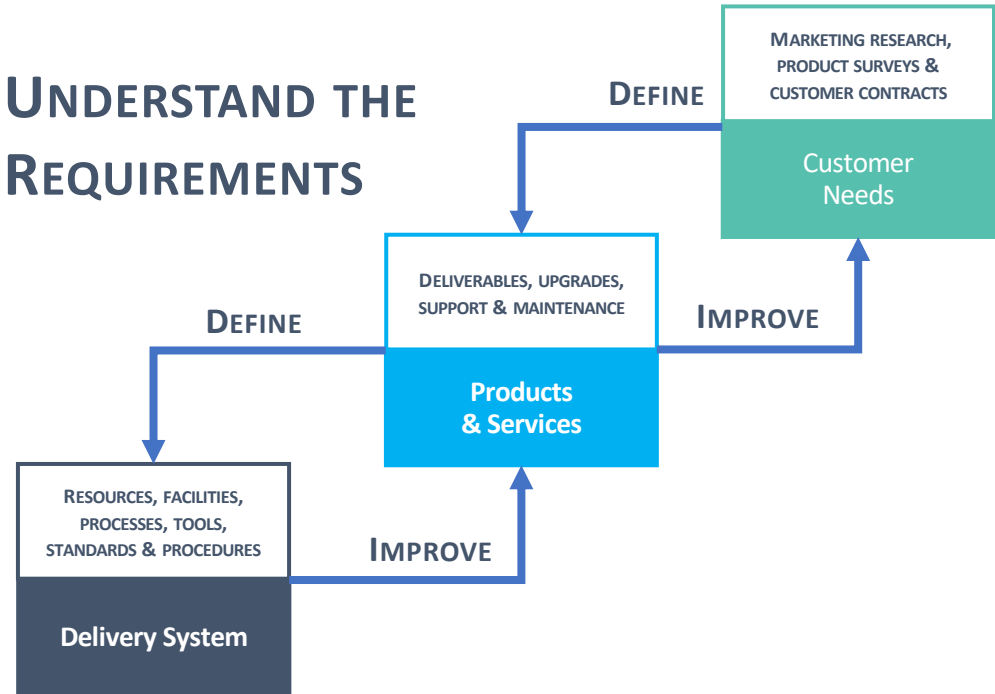


# True North - Empowering your Processes



Everything an enterprise does originates from a customer demand or a market driven need.

## UNDERSTAND THE REQUIREMENTS





# True North - Empowering your Processes

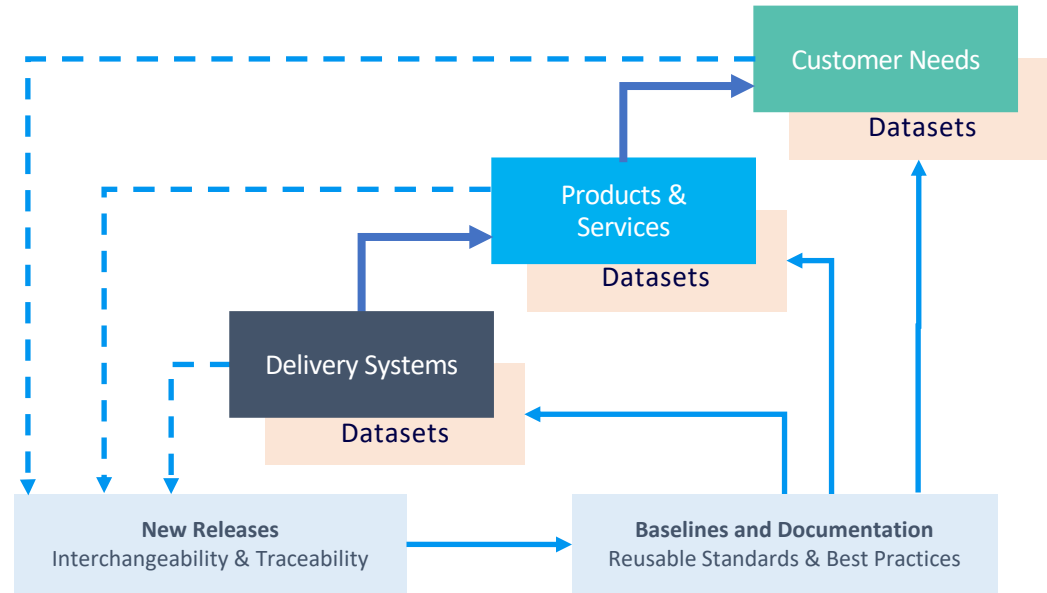


"Zero Defects", "6 Sigma", "Lean Enterprise", "Do it Right the First Time" and similar initiatives, all have something in common.

The desire to achieve consistent conformance while eliminating waste and reducing intervention resource expenditure.

Organizations struggle to achieve these objectives when they are continually challenged by the quality of their released information.

Consistent conformance becomes a byproduct, and corrective action is avoided, when released requirements are clear, concise and valid.



Dash = feedback | Solid = enables | Mini blue = information flow

# True North - Empowering your Digital Platform



The foundational element is an autonomous and adaptive enterprise of people, processes, and systems that operate cohesively within an integrated business model.



**CM2** *Clear. Concise. Valid.*®

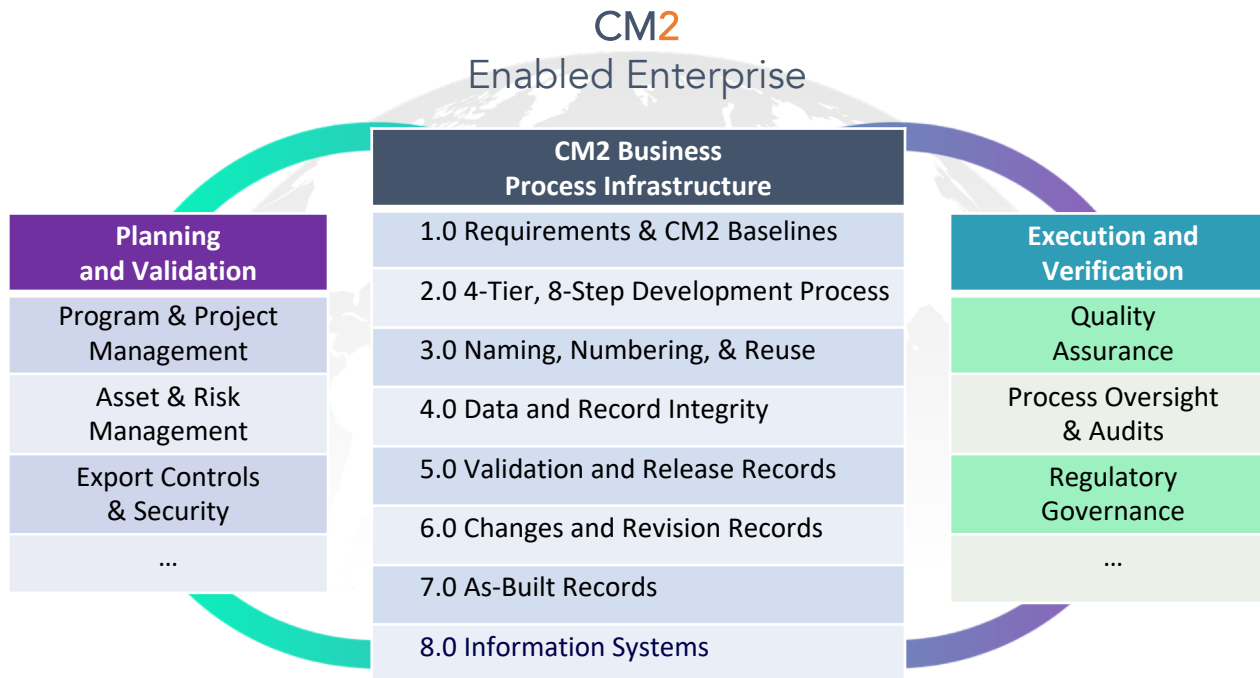
Your enterprise will have the ability to reach a nearly limitless customer base, produce amazing levels of service, and benefit from integrated supply lines.

A future where your organization offers the largest portfolio, fastest delivery time, and greatest customer experience.

# True North - Empowering your Digital Platform



The key to a CM2 enabled enterprise is the IpX True North CM2 business process infrastructure empowered by robust digital platforms.



# True North - Empowering your Digital Platform

Efficient and effective business processes supported by modern digital platforms that allow organizations to move across industry will eliminate the legacy silo centric business models.

Process and device will be inseparable; physical things become part of the enterprise process.



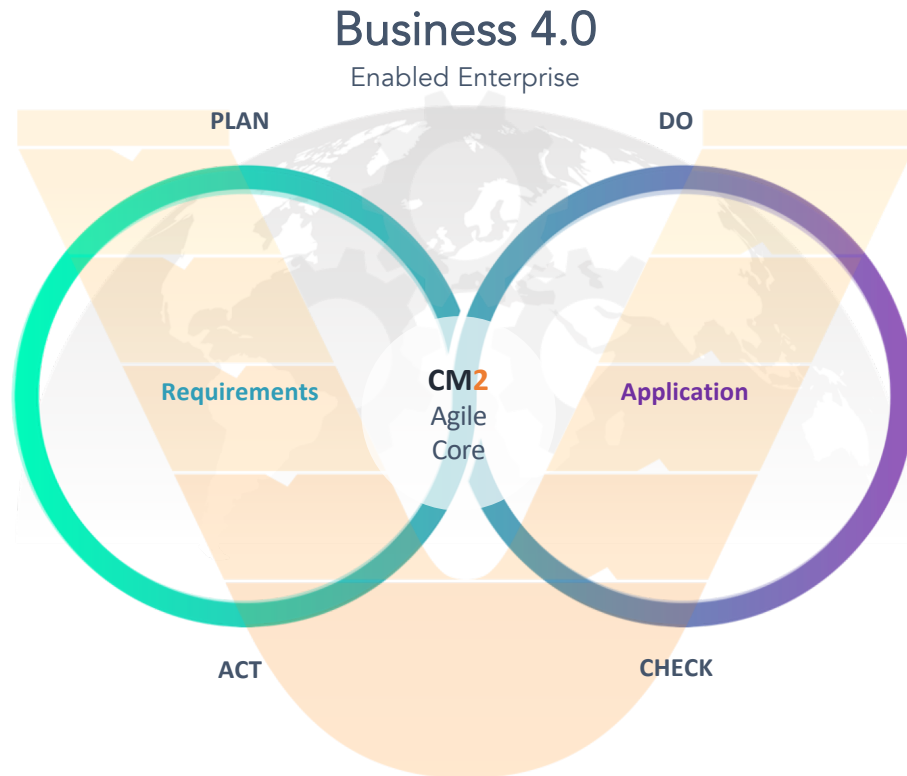
# True North - Empowering your Digital Platform



Based on the CM2 enterprise operating model and modern digital platforms, there will no longer be a difference between information and material because products will be dynamically linked to their application and supporting information.

*“Implementation of the CM2 Baseline and Closed-Loop process is the foundation for the control and delivery of product information in a consistent manner that will allow for the incorporation of Industry 4.0 principles across all business groups.”*

– Greg Russ, Executive Director for Cummins





# True North - Empowering your Digital Platform

Functional competencies must come together in order to recognize the full potential and opportunity of Business 4.0.



- ✓ **Big Data** – Rise in data volumes, computational power, and connectivity.
- ✓ **Tangible Analytics** – Integrated and functional analytics, knowledge management, and business-intelligence capabilities.
- ✓ **AI & AR** – Rapid advancement in human to machine connectivity such as augmented-reality systems.
- ✓ **Digital Capability** – Integration of digital thread and twin and the influence on advanced robotics.

## NETWORK WITH THE GLOBAL IPE/CM2 CONGRESS

INSPIRE. CONNECT. MENTOR. SUPPORT.



MARTIN DULLAART  
ASML (Chair)



EDDIE KOLESAR  
Esterline (Co-Chair)



MIKE MCKINNEY  
Sub-Zero/Wolf (Secretary)



CRYSTAL REED  
Navy



PAUL NELSON  
Orbital ATK



SCOTT WILKS  
Delphi



DUKE JOY  
Boeing



CATIE JELINSKI  
Molnlycke Health Care



MAX GRAVEL  
Gulfstream



GARY D'SOUZA  
AGCO



RACHEL HOLYOAK  
Orbital ATK



CHRISTINA SIGRIST  
BOSE



STEVE WATTS  
Airbus



SCOTT WERTEL  
Nammo Talley



WOUTER MOLLERS  
ASML



ROBERT LAFOND  
TE SubCom



CHRIS SALDANHA  
GoGo



ANDREW JOHANSING  
Duke Energy



JANE CAVICCHI  
BOSE



MICHAEL BOROWSKI  
Cummins



AMY MUELLER  
Purdue University



CHRISTY SPAULDING  
GE Aviation



BILL WOODAMAN  
Albany Composites



TODD EGAN  
IpX



## IPE/CM2 Global Congress


INSPIRE. CONNECT. MENTOR. SUPPORT.

At the 2015 IpX annual symposium, leaders from Aviation, Automotive, Healthcare, Energy, Consumer Products and Technology came together to create a cross functional industry forum to benchmark industry best practices and provide a resource to the community.

*“Successful implementation of the IpX CM2 Baseline and Closed-Loop change process is prerequisite to achieve the end-to-end configuration traceability driven by the needs of the model based design and the digitalization of the enterprise”*

– Max Gravel, CM2-P





# Community

People. Processes. Tools. Data.

*True North Business Model*

*Robust Digital Platform*

# Leading the Transformation Journey

## CM2-Certifications & Services

Aptiv/Delphi – 1225

Boeing – 1000

Hewlett Packard – 391

Bombardier – 380

Baxter – 380

Apple – 151

Cummins – 150

APPLICATION

TRANSITION

PREPARATION



# True North – It Starts with You



A significant transformation towards enterprise excellence allows for an increase in employee engagement resulting in greater collaboration, accountability and ownership.

An appropriate realignment of organizational systems, structures, processes and technology to support the transforming culture philosophy is paramount.

Increasing workforce capability and opportunities will allow the organization to attract and retain top talent.





**SUCCESS**

# True North

*It Depends on You*

Your enterprise will have the ability to reach a nearly limitless customer base, produce amazing levels of service, and benefit from integrated supply lines.

A future where your organization offers the largest portfolio, fastest delivery time, and greatest customer experience.



AGCO | Airbus | Amazon | Apple | Aptiv | ASML | Baxter  
Boeing | Bombardier | Bose | Boston Scientific  
Caterpillar | Cummins | Delphi | Delta Faucet | Embraer  
Over 1800 companies have already chosen  
FNSS | Freightliner | General Electric | General Motors  
Go-Go | Gulfstream | IBM | Lear | Lockheed Martin | Motorola  
Now the choice is yours | NASA  
NATO | Navy | Nike | Nokia | Northrop Grumman | Oracle  
Pratt & Whitney | Purdue | Raytheon  
Rolls-Royce | SpaceX | St. Jude Medical | Sub-Zero/Wolf  
Zimmer | [www.ipxhq.com](http://www.ipxhq.com)

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